

	Ben Lomond Fire Protection District	Policy # 1000 Date 4/06
	SOP GENERAL INFORMATION	TITLE: General Conduct Revision date 6/12

- 1000.1** In matters of general conduct, firefighters shall be governed by the ordinary and reasonable rules of behavior observed by law-abiding and self respecting citizens, and shall commit no act tending to bring reproach or discredit upon the District or its firefighters.
- 1000.2** Members shall not loan, sell, give away or appropriate to their own use any public property; nor shall they pilfer or be guilty of theft at the scene of an incident.
- 1000.3** No information relative to emergency incidents shall be furnished to persons not connected with the Fire District, except as authorized by the Chief of the District.
- 1000.4** No firefighter shall lend his/her name, as a member of the District to any commercial or business enterprise, nor shall he/she approve or countenance the use of the name and the prestige of the Fire District for any such purpose.
- 1000.5** Firefighters will make every effort to avoid arguments with fellow firefighters or fire officers, in quarters or while on the scene of an incident.
- 1000.6** No firefighter shall respond to scene or fire station while under the influence of any intoxicating liquor, drug or compound. No member shall have in his/her possession or partake of any intoxicating liquor, drug or compound while on the scene of an incident or response.
- 1000.7** Consumption of alcoholic beverages is not allowed on BLFPD property. In a social atmosphere, and when approved by the Fire Chief, consumption of alcoholic beverages is allowed in the dining hall, kitchen, and meeting room.
- 1000.8** No firefighter shall be a party to any malicious gossip, report or activity which would tend to disrupt district morals or bring discredit to the district or any firefighter thereof.
- 1000.9** The BLFPD Fire Chief has an open door policy. All personnel are encouraged to express concerns or complaints about the Fire District or fellow Fire District personnel to the Fire Chief. Personnel are encouraged to use the chain of command.

- 1000.10** BLFPD personnel are to address all concerns or complaints regarding the BLFPD, or fellow BLFPD personnel, through the proper chain of command. The Chain of Command is as follows: Concerns or complaints should be resolved at the lowest level and are to be addressed first, through the Captain, then through the Duty Chief to the Fire Chief. If unsatisfied with the reply or action taken by the Fire Chief, then you have the option to address the BLFPD Board of Directors at a scheduled public board meeting.
- 1000.11** Firefighters shall not use obscene, uncivil or unnecessary boisterous language on any incidents. Engagement in altercations under any circumstances is prohibited on scene or on Fire District property.
- 1000.12** There is to be no parking of personal vehicles, occupied or unoccupied, in front of the engine bay doors.
- 1000.13** The use of the words Ben Lomond Fire Protection District, Ben Lomond Fire Department, BLFD, BLFPD or any variation thereof, including the Ben Lomond Fire Protection District logo shall not be used in any electronic media, web site or Internet profile without permission of the Fire Chief. This includes photos of Ben Lomond Fire Protection District fire apparatus, command vehicles or logos.
- 1000.14** The BLFPD Rules and Regulations are drawn up for the betterment of the Fire District. The violation of any of these Rules and Regulations are subject to disciplinary action up to termination of your position with the Ben Lomond Fire Protection District by the Fire Chief. Some of these Rules and Regulations are punishable by law.
- 1000.15** A minimum 20% call and 20% drill response per quarter must be maintained. If a 20% call and 20% drill response per quarter is not maintained the paid call member shall be placed on probation for the next 6 months. Upon not achieving the 20% call and 20% drill response for that quarter the chief may use his/her discretion to terminate the member